

Residential Behavioral Health Professional (BHP) – Roundel Residential Good Will-Hinckley Hinckley, ME

Here at Good Will-Hinckley, we are growing and moving in new directions programmatically and clinically and are searching for the right Behavioral Health Professionals to join our Roundel Residential Team!

The right BHP will have experience and interest in the following areas:

- Working with youth with significant social, emotional, and behavioral issues.
- Helping youth with goals and coping skills.
- Help youth develop and manage their behaviors with the skills you teach them through Collaborative Problem Solving.
- Be a positive source in a youth's daily life.
- Build and teach safe boundaries and positive relationships with youth.
- Do the hard work to make positive changes for our youth and your peers.

Sign on bonus \$1,000.

The right BHP will have the following:

- Behavioral Health Professional certification or willing to become certified.
- Reliable transportation that is insured in the state of Maine.
- College coursework in human services field, preferred.
- Experience working with children with significant social, emotional, and behavioral issues preferred.
- Experience with Electronic Health Records preferred.
- Satisfactory reference and background checks.
- Must have a valid Maine driver's license.

Benefits of the Job:

- Wage range \$18.50 - \$24.00 plus overnight and weekend differentials
- Shift CRMA differential pay
- Generous PTO and paid holiday schedule
- Medical, Dental, Vision, LTD and Life
- Maine State Retirement and 401k

Responsibilities of the BHP:

- Train and monitor social and independent living skills development and manage behavior through Collaborative Problem Solving.
- Monitor youth progress on goals outlined in the service plan and document daily notes in the electronic health record (AWARDS).
- Maintain knowledge of youth's crisis management plan.
- Ability to understand and implement a variety of service plans per each youth's outcomes and goals.
- Provide direct supervision of youth and/or maintain constant awareness of youth whereabouts.
- Teach youth a social skills curriculum focusing on behavioral choices designed to stabilize antisocial conduct: following instructions, accepting feedback, accepting authority, anger management, rational problem solving, etc.
- Teach youth a basic life skills curriculum: personal hygiene, nutrition and food preparation, room care, leisure time management, etc.

Interested applicants please submit a cover letter, updated resume and GWH Employment application, which can be downloaded from our employment page at <https://www.gwh.org/employment-opportunities> via e-mail to hr@gwh.org or mail to Human Resources, PO Box 159, Hinckley, ME 04944. Please reference "BHP" and the shift you prefer in your correspondence. View more information about Good Will-Hinckley at www.gwh.org. A full job description will be available if interviewed.

We are an equal opportunity employer.