

**Team Lead – Roundel Residential
Good Will-Hinckley
Hinckley, ME**

Good Will-Hinckley is seeking a Team Lead for their Roundel Residential Program, to be based on their beautiful campus in Hinckley, Maine serving boys and girls ages 12 to 21. The Team Leader is primarily responsible for the health, safety, and welfare of the youth. The Team Leader provides daily, direct care in the ongoing implementation of the Master Service Plan and personal supervision of youth in the program. The Team Leader also provides oversight of all shift staff in the direct care as well as the implementation of the treatment plan and personal supervision of residents on their shift. This position is Saturday & Sunday 7:00pm – 9:00am and Monday 11:00pm – 9:00am. This position comes with a **\$1,000 sign-on bonus**.

Requirements of the Residential Clinician:

- Qualified applicants must be at least 18 years old.
- High School Diploma or GED required.
- One year of childcare experience in a residential treatment facility for adolescents.
- General computer skills/knowledge
- Satisfactory reference and background checks. Must have a valid driver's license.

Benefits of the Job:

- Generous PTO and paid holiday schedule
- Medical, Dental, LTD and Life
- Maine State Retirement and 401k

Responsibilities of the Team Lead:

- Train/teach social and independent living skills and manage behavior through Collaborative Problem Solving: Think Kids put in place by GWH.
- Monitor youth progress on goals as outlined in the Master Service Plan.
- Maintain knowledge of youth crisis management plan and ensure all crisis plans are up to date.
- Provide direct supervision of youth as needed and/or maintain constant awareness of youth whereabouts.
- Observe and/or monitor youth to insure their health and safety.
- Teach, train, and monitor social, independent living and life skills development.
- Assist youth in all aspects of adjusting to facility and the community.
- Teach youth a social skills curriculum focusing on behavioral choices designed to stabilize antisocial conduct: following instructions, accepting feedback, accepting authority, anger management, controlling emotions, rational problem solving, etc.
- Teach youth basic life skills curriculum: personal hygiene, nutrition and food preparation, room care, etc.
- Teach youth leisure time management by providing opportunities for wholesome recreational and vocational activities.
- Provide a loving and caring environment conducive to wholesome child development.

- Actively participate in a one-hour weekly supervision and skills development process of Behavioral Health Professionals (BHPs) as directed by the Program Manager.
- Required to attend four hours of clinical supervision per month, as required by licensing.
- Complete/collect any incident reports by the end of shift or by 9:00 a.m. the next working day to include Mainecare documentation, EIS reports.
- Follow all emergency protocol to include communications to ER's, EIS after hours, and DHHS Child Protective Services.
- Always maintain appropriate adult/child boundaries.
- Assist in hiring of BHP's on your shift and completion of the 90 introductory process and documentation
- Collect and approve all timesheets for BHP's on your shift.
- Review for accuracy and completion of youth progress notes in AWARDS entered by DSP's.
- Manage BHP staff to ensure all functions of the shifts and schedule are complete.
- Attend all meetings and trainings as directed by the Program Manager.
- Transport youth to appointments/meetings as directed by the service plan or Program Manager.
- Serve as a positive role model for youth by exhibiting skills taught in the program and adhering to all Good Will-Hinckley policies and guidelines.
- Be responsible for writing/completing/submitting all youth documentation required by the Master Service Plan, program needs, or as directed by the Program Manager.
- Complete staff development and supervision documentation as required by Program Director for all staff in your supervision purview in a timely manner (Performance evaluations, counseling/Disciplinary write ups) and deliver to Human Resources.

Good Will - Hinckley was established over 130 years ago and provides therapeutic residential treatment and dynamic educational services to children with behavioral challenges. Their program uses a trauma-informed approach to youth-centered individual and family counseling, case management, academic programming and life skills activities to address behavioral health challenges. Good Will – Hinckley provides the opportunity to make a difference in the lives of youth.