



GOOD WILL-HINCKLEY
Educating Youth. Changing Lives.

Director of Programs

Good Will-Hinckley is looking for an energetic and detail oriented individual to join our Team. This position provides consultation, training, and program direction to GWH and outside clients. Responsible for the quality and administration of direct care services to students in College Step Up & Transitions, Roundel Residential, and other programs to be determined and/or developed. This position ensures the health and safety of all of its students as well as providing staff supervision, staff implementation of the service plan and execution of social skills and life skills curriculums. In addition, the Director of Programs is responsible for the overall administrative, management, and program development functions of all designated GWH programs. The Director will also coordinate and direct a range of new program projects and services sponsored by various state, regional and national agencies.

Roundel Residential serves boys and girls ages 12 and up, in a therapeutic setting. These youth are coming to us with significant social, emotional, and behavioral difficulties. The program uses a trauma-informed approach to provide youth-centered individual and family counseling, case management services, academic programming, life skills and positive youth development activities to address behavioral health challenges.

The College Step-Up & Transitions Program serves young adults, ages 18-26, who need year-round supportive housing and skill building in the areas of academics, job readiness, life skills, and community integration.

Qualifications:

- ❑ Bachelor's Degree in Education or Health related field required, Masters in a related field preferred.
- ❑ Three years managerial experience preferred in an education or behavioral health setting.
- ❑ Exceptional knowledge of family systems and youth challenges required.
- ❑ Strong interpersonal and communication skills.
- ❑ Ability to work effectively with a wide range of constituencies in a diverse community.
- ❑ Satisfactory reference, background and health checks.
- ❑ Must have a valid Maine driver's license.

Benefits include health, dental, long-term disability, and life insurance, Maine State Retirement, and 401K; Earned Paid Leave, and recognized holidays.

Interested applicants please submit a cover letter, updated resume, copy of license, three letters of reference and a completed application using the "GWH Employment Application" which can be downloaded from our website at <https://www.gwh.org/employment-opportunities> to:

Human Resources, PO Box 159, Hinckley, ME 04944.

Please reference "Director of Programs" in the subject line or cover letter in your correspondence. We are an equal opportunity employer.

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