



GOOD WILL-HINCKLEY
Educating Youth. Changing Lives.

Clinician – Roundel Residential at Good Will – Hinckley **\$5,000 Sign-On Bonus**

Good Will-Hinckley is looking for a motivated and energetic team-oriented Clinician to join the Roundel Residential Program on its Hinckley campus. This position provides direct therapeutic services to students and clinical oversight of the Roundel Residential Program. Responsible for ensuring delivery of quality clinical services to youth and families, creating and monitoring treatment plans and compliance with all state and federal mental health licensing standards and MaineCare regulations. This position comes with a **\$5,000 sign on bonus**.

Duties and Responsibilities:

- Works collaboratively with the Roundel Residential staff in the admissions process.
- Provides individual, group and family counseling and collaborates with outside family service providers as needed.
- Participates in educational and clinical team meetings providing input regarding assessment, treatment planning, and behavioral interventions.
- Documents clinical work as set forth by organizational policies and procedures and state regulatory agencies including: the documentation of Behavioral Health Professional (BHP) staff supervision, Roundel Residential education staff supervision and assures compliance of all clinical and MaineCare regulatory standards.
- Create and monitor treatment plans for adolescents in MaineCare Sections 97 and 65.
- Provides daily supervision to Program Manager and DSPs.
- Participates in program and staff development.
- Participates in and provides required trainings to meet regulatory, licensing and accreditation.
- Provides feedback to RR Director on 90-day and annual evaluations for Program Manager, BHPs and Direct Support Professionals (DSPs).
- Provides in-service training to Good Will Hinckley staff.
- Provide on-call emergency service on a rotating basis for the Clinical Department.
- Provides monitoring, documentation and staff feedback in the event of a physical restraint or seclusion to ensure best practices and compliance with GWH policies.
- Participates in Therapeutic Crisis Intervention training and assists with physical restraints as needed.
- Reports all incidents of work related accident/illness within 24 hours; maintain a safe work environment; ensure that a safe environment is maintained in the workplace by adhering to all safety rules and requirements (Safety Policies) and report any safety hazards to immediate supervisor.
- Demonstrates awareness and sensitivity to the cultural and socioeconomic characteristics of the service population.

- Such other duties as may be reasonably assigned.

Qualifications:

- Master's degree in related field.
- Proven treatment planning experience in MaineCare Sections 97 and 65 preferred.
- Licensed as LCSW, LCPC or LMSW.
- Demonstrated clinical expertise in working with youth and families.
- Satisfactory reference, background and health checks. Must have a valid Maine driver's license.

Benefits include a competitive salary (\$55 - \$65K); health, dental, long-term disability, and life insurance, Maine State Retirement and 401K; Paid Time Off, and recognized holidays.

Interested applicants please submit a cover letter, updated resume, copy of license, three letters of reference and a completed application using the "GWH Employment Application" which can be downloaded from our website at <https://www.gwh.org/employment-opportunities> to:

HR@gwh.org

or mail to Human Resources, PO Box 159, Hinckley, ME 04944.

Please reference "Clinician" in the subject line or cover letter in your correspondence.

We are an equal opportunity employer